



Challenge Towers

162 Timber Lakes Dr.
Todd, NC 28684
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www.challengetowers.com

EMPLOYMENT APPLICATION

PLEASE PRINT OR TYPE

_____	_____	_____	_____
<i>First Name</i>	<i>MI</i>	<i>Last Name</i>	<i>Today's Date</i>
_____	_____	_____	_____
<i>Street Address</i>	<i>Apt #</i>	<i>City</i>	<i>State, Zip Code</i>
_____	_____	_____	_____
<i>Home Phone</i>	<i>Alternate/Work Phone</i>	<i>Email Address</i>	
_____	_____	_____	
<i>Date of Birth (mm/dd/yy)</i>	<i>Social Security #</i>	<i>Preferred Time to Call</i>	

PLEASE PLACE A CHECK BY YOUR RESPONSE OR PROVIDE THE APPROPRIATE INFORMATION

Are you interested in: Full Time Part Time Temporary

Are you available to work:

Long Hours Yes No

Weekends Yes No

Extended Trips Away Yes No

Desired Pay: Hourly Pay \$ _____ Annual Pay \$ _____

When are you able to start work? _____

Position desired: _____

PLEASE CHECK YES OR NO TO THE FOLLOWING:

Are you authorized to work in the United States? Yes No

Federal law requires that employers hire only individuals who are authorized to be lawfully employed in the United States. In compliance with these laws, *Challenge Towers* will verify the status of every individual offered employment with *us*.

Have you ever been convicted of a crime?	Yes	No
	___	___
Are you under 18 years of age?	Yes	No
	___	___
If yes, can you furnish a work permit?	Yes	No
	___	___
Are you capable of performing the essential functions of the job for which you are applying with or without a reasonable accommodation?	Yes	No
	___	___

PLEASE LIST YOUR WORK EXPERIENCE BELOW (MOST RECENT JOB FIRST)

	COMPANY NAME			YOUR POSITION and TITLE	
FROM ____ / ____ Month Year	NO. & STREET			SUPERVISOR'S NAME, TITLE and POSITION	
	CITY	STATE	ZIP CODE	SUPERVISOR'S TELEPHONE NUMBER	
	TYPE OF BUSINESS		STARTING PAY	FINAL PAY	
			\$	\$	
TO ____ / ____ Month Year	TELEPHONE NUMBER ()		TERMINATION	REASON	
			___ VOLUNTARY ___ INVOLUNTARY		
	BRIEFLY DESCRIBE YOUR <u>MAJOR DUTIES</u> AND <u>REASON(S) FOR TERMINATION</u>				

	COMPANY NAME		YOUR POSITION and TITLE	
FROM ____ / ____ Month Year	NO. & STREET		SUPERVISOR'S NAME, TITLE and POSITION	
	CITY	STATE	ZIP CODE	SUPERVISOR'S TELEPHONE NUMBER
	TYPE OF BUSINESS		STARTING PAY \$	FINAL PAY \$
TO ____ / ____ Month Year	TELEPHONE NUMBER ()		TERMINATION ___ VOLUNTARY ___ INVOLUNTARY	REASON
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	TYPE OF BUSINESS		STARTING PAY \$	FINAL PAY \$
TO ____ / ____ Month Year	TELEPHONE NUMBER ()	TERMINATION ____ VOLUNTARY ____ INVOLUNTARY		REASON
	BRIEFLY DESCRIBE YOUR <u>MAJOR DUTIES</u> AND <u>REASON(S) FOR TERMINATION</u>			

ADDITIONAL INFORMATION:

UNEMPLOYMENT ACCOUNT FOR ALL PERIODS OF TIME, THREE MONTHS OR MORE, BETWEEN POSITIONS HELD OR AFTER SCHOOL

FROM _____ MM DD YYYY	TO _____ MM DD YYYY	HOW DID YOU SPEND THIS TIME?
FROM _____ MM DD YYYY	TO _____ MM DD YYYY	HOW DID YOU SPEND THIS TIME?

EDUCATION:

NAME AND ADDRESS OF SCHOOL	MAJOR SUBJECT	DID YOU GRADUATE?	TYPE OF DEGREE OR DIPLOMA
HIGH SCHOOL OR PREP			
COLLEGE			
COLLEGE OR GRADUATE			

PROFESSIONAL LICENSES/CERTIFICATIONS OR DESIGNATIONS:

DESIGNATION	ORGANIZATION GRANTING DESIGNATION	DATE COMPLETED
DESIGNATION	ORGANIZATION GRANTING DESIGNATION	DATE COMPLETED
CERTIFICATION	STATE GRANTING CERTIFICATION	DATE COMPLETED
CERTIFICATION	STATE GRANTING CERTIFICATION	DATE COMPLETED
TYPE OF LICENSE	STATE GRANTING LICENSE	LICENSE NUMBER
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REFERENCES: Please list three professional references

NAME	RELATIONSHIP	COMPANY	PHONE/ALTERNATE PHONE

RELEVANT EXPERIENCE

Please use this space to highlight/explain experiences and employment (i.e. recreational climbing, summer camp work, outdoor/group experiences) relevant to the Challenge Course industry:

Briefly explain your interest in working with Challenge Towers and why you would be a good fit:

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PLEASE READ CAREFULLY BEFORE SIGNING APPLICATION

Challenge Towers is an equal opportunity employer and does not discriminate against any applicant or employee because of race, color, religion, sex, national origin, disability, age, or military or veteran status in accordance with federal law. In addition, Challenge Towers complies with applicable state and local laws governing non-discrimination in employment in every jurisdiction in which it maintains facilities. Challenge Towers also provides reasonable accommodation to qualified individuals with disabilities in accordance with applicable laws.

I have submitted the attached form to the company for the purpose of obtaining employment. I acknowledge that the use of this form, and my filling it out, does not indicate that any positions are open, nor does it obligate the company to further process my application.

My signature below attests to the fact that the information that I have provided on my application, resume, given verbally, or provided in any other materials, is true and complete to the best of my knowledge and also constitutes authority to verify any and all information submitted on this application. I understand that any misrepresentation or omission of any fact in my application, resume or any other materials, or during any interviews, can be justification for refusal of employment, or, if employed, termination from *Challenge Towers* employ.

I also affirm that I have not signed any kind of restrictive document creating any obligation to any former employer that would restrict my acceptance of employment with *Challenge Towers* in the position I am seeking.

I understand that this application is not an employment contract for any specific length of time between Challenge Towers and me, and that in the event I am hired, my employment will be "at will" and either Challenge Towers or I can terminate my employment with or without cause and with or without notice at any time. Nothing contained in any handbook, manual, policy and the like, distributed by Challenge Towers to its employees is intended to or can create an employment contract, an offer of employment or any obligation on Challenge Towers part. Challenge Towers may, at its sole discretion, hold in abeyance or revoke, amend or modify, abridge or change any benefit, policy practice, condition or process affecting its employees.

References: I hereby authorize *Challenge Towers* and its agents to make such investigations and inquiries into my employment and educational history and other related matters as may be necessary in arriving at an employment decision. I hereby release employers, schools, and other persons from all liability in responding to inquires connected with my application and I specifically authorize the release of information by any schools, businesses, individuals, services or other entities listed by me in this form. Furthermore, I authorize the company and its agents to release any reference information to clients who request such information for purposes of evaluating my credentials and qualifications.

Temporary/Contract Employment: If employed as a temporary or contract employee, I understand that I may be an employee of the company and not of any client. If employed, I further understand that my employment is not guaranteed for any specific time and may be terminated at any time for any reason.

SIGNED: _____

DATE: _____